



Onondaga County Legislature

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Chairman

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WAYS & MEANS COMMITTEE – 2020 BUDGET REVIEW OF WAYS & MEANS COMMITTEE DEPARTMENTS (Continued from 9/18/19) - MINUTES September 20, 2019 DEB CODY, CHAIR

**MEMBERS PRESENT: Mr. May, Mr. Jordan, Ms. Rowley, Mr. Ryan, Ms. Williams, Mrs. Ervin
ALSO PRESENT: Chairman Knapp, Mr. Burtis, Mrs. Tassone, Mrs. Abbott-Kenan, Mr. Buckel, Dr. Chase,
Mr. Holmquist, Mr. McBride, Mr. Bush**

Chair Cody called the meeting to order at 10:10 a.m.

**PERSONNEL, pg. 3-115: Duane Owens, Commissioner, Carl Hummel, Dep. Commissioner,
Lorraine Bissi Greenlese, Admin. Officer; Taviot Jackowoki, Fiscal Officer**

Mr. Owens:

- Going to be a pretty uneventful year, budget reflects that -- pretty flat compared to last year
- Small decrease in personnel
- Slight increase in professional services due to increase in police medical exams due to a new contract
- Decrease in all other expenses due to decrease in civil services exams
- Flat with local dollars, flat across the board, no increase in headcount
- There's not much going on here – in the midst of a few negotiations

Chair Cody:

- Why are there fewer planned civil service exams,

Mr. Owens:

- Last year there was a big increase in the firefighter exam
- EMT exam and Probation exams were last year – not having that this coming year

Mr. Rowley:

- 103 line – the amount you spent in 2018 was quite a bit higher than what we budgeted for in 2019
- What's in that line?

Mr. Owens:

- Two part-time employees filling one full-time position

Chair Cody:

- How many vacant positions in your department?

Ms. Venditti:

- 23 as of PP19

Mr. Ryan:

- Is that 23 funded vacant positions?

Ms. Venditti:

- It's a mix of funded and unfunded grant

Mr. May:

- 103 – there was a jump in 2019 and the same amount budget for this year – what was that comprised of

Mr. Owens:

- There was a jump in 2019, but also a decrease in the 101 line – filled the 101 line with two part time 103's

- This year we moved the money from the 101 line to the 103 line

Chairman Knapp:

- Is that part of the double encumbered report?

Mr. Morgan:

- No. Personnel has been using a couple of part-time, retirees; has given up funding in 101 to cover it.
- That's what happening in the 2019 modified budget and is carried forward in the 2020 budget
- A swap between the 101 line and the 103 line

Mrs. Ervin:

- Which contracts are still open?

Mr. Owens:

- Still negotiating DSBA and Sheriff's Captains; starting the process with the Correction's CSEA and with CSEA itself

Mr. Hummel:

- Also IUOE and the new Correction's Captains unit

Mrs. Ervin:

- They won't drag on beyond this year will they?

Mr. Owens:

- Many of them will go far beyond this year.

Mr. Ryan:

- Specific to DSBA, which has gone on for a while, do we know what has been spent on outside legal counsel?

Mr. Morgan:

- We contract with Harris Beach to assist with negotiations; it's paid out of the insurance fund in professional services

Mr. Ryan:

- Do we know how much we've paid Harris Beach relative to the DSBA negotiations?

Mr. Morgan:

- I'd have to dig into that, but we can do that and get back to you.

Mr. Ryan:

- Is it broken down for next year -- what can we anticipate?

Mr. Morgan:

- No, you won't see that in front of you; we can certainly give that to you as well

Dr. Chase:

- I know there were a lot of civil service exams given this year

Mr. Owens:

- I misspoke; I meant this year.

Dr. Chase:

- In the Spring?

Mr. Owens:

- You are correct.

Mr. Buckel:

- Benefits management side – the budget is showing about a \$2.5 million decline in health insurance costs
- Could you describe what is driving that?

Mr. Hummel:

- We are going to get to this next in our presentation.

Chairman Knapp:

- When does the main CSEA contract expire?

Mr. Owens:

- December 31, 2019

Chairman Knapp:

- Are we in talks with those folks now?

Mr. Owens:

- We have sent and received a letter of engagement and will have our first talk with them in a couple of weeks.
- Now in the process of speaking to departments and gathering information; they are doing the same thing on their side

Chair Cody:

- Can you give an update on the personnel piece of PeopleSoft?

Mr. Owens:

- I'm glad to say that we are in the home stretch of PeopleSoft
- In the process of doing some parallel testing of operations; we are doing just about everything in parallel
- Have done a couple of pay session in parallel
- There are a few more things we are trying to work out, especially on the G/L side – a few more technical things
- We are looking to go live very, very, very soon.

Mr. Hummel:

- We have completed a successful parallel of PP13; everything checks out – everybody gets paid, everything is accurate
- We are finishing up the last pieces of the parallel with PP16 and seeing the same thing.
- The H/R portion, the payroll portions, the benefits portions are working fine
- At the point of passing all of that data through the general ledger interface in the Comptroller's office, fine tuning that. They are doing testing on that now; as soon as that is signed off, we are good to go.

Insurance Fund:

Mr. Hummel:

- Budgeting for a net decrease of almost \$2.5 million
- Switched vendors at the beginning of 2018 from Pomco to Excellus--seen good performance in that plan
- Have also made changes over the years with prescription drug plan with ProAct--seen excellence performance there where the majority of savings is coming from
- Vision and dental are generally flat between 2019 and budgeted for 2020

Mr. Buckel:

- Curious if it was based on numbers, fewer active employees, but sounds like it is performance based
- Projecting based on the most recent performances

Mr. Hummel:

- It is performance based – base on actions taken over the last couple of year: formulary for prescription drugs, and in a partnership with the Health Care Coalition with the various unions, which took a lead on cost sharing program with specialty drugs – realizing savings there as well

Mr. Buckel:

- It's significant and commendable as long as it is not based on Excellus denying claims

Mr. Hummel:

- No – we are seeing Excellus adjudicating claims better and more efficiently than our previous vendor
- We are really taking a close look at that.

Mr. Owens:

- Excellus is doing a fantastic job – they have 2 full-time employees placed at our location full time

Mr. Morgan:

- When we switched from our previous provider to Excellus, they came in with built-in claims guarantees
- They guaranteed that our 2018 claims would not exceed 2017 or they would cut us a check back
- There are guarantees going forward, but the percentage is bumped up.
- It has been a great transition to them.

Mr. Rowley:

- Are we involved with any drug repay program with ProAct? I am familiar with consortiums and other types of arrangements
- For example, where I work we have a rebate program based on drug usage, whether it is name brand or generic, whether it is filled at the local pharmacy or mail order, there are incentives for us and we get rebates based on performance.

Mr. Hummel:

- Because we have a closed formulary--we drive to certain prescriptions, any rebates that ProAct realizes are passed through to us.

Mr. Rowley:

- Have you looked at any type of stop loss insurance for high claims?

Mr. Hummel:

- We have been approached, but have not done a deep dive into it.

Mr. Morgan:

- Were hit in 2017 with a rash of high cost claimants; to go shop it around at that time was the wrong time
- It is something that has been raised to us; we continue to look at it and it may be something we invest in in the future.

Mr. May:

- It has been a tough market for stop loss the past few years.
- Claims on top of a tough market is an expensive proposition.
- I'm guessing that is one of the reasons why it hasn't been the top of mind consideration the past few years.

Mr. Hummel:

- That and the fact that traditionally we have used fund balance to cover those situations
- We would have to do a full analysis; look at it over past years to see if it makes any sense.

Chairman Knapp:

- If we have a guarantee from Excellus, do we need stop-loss?

Mr. Morgan:

- It excludes claims over \$225,000; the guarantee doesn't cover any high-cost claimants over that.

Mr. Rowley:

- The fact that we do have fund balance, we can drive fund balance negative if we have to cover these claims.
- Where I work we don't have that luxury and have to look as stop loss.

Mr. May:

- Can you talk about workers comp?

Mr. Morgan:

- We are budgeting workers comp flat from 2019. It's been a source of stability; when the health care portion of the insurance fund was going upside down; workers comp was there to help bail us out.
- Mr. Stanczyk has done an admirable job with it from a back-end perspective.
- When I first came in, we were settling a lot of cases where it made sense; that has slowed down considerably. There was a huge push; spent some money to do it; but on the back end it saves us.
- Not having Van Duyn anymore has significantly assisted.
- On the front end – the safety and loss programs that are in place have worked
- Attacked it at both ends – we are in a good place

Mr. May:

- Can you talk a little bit about the fund balance use?

Mr. Morgan:

- For 2020 we are proposing to use \$3 million in fund balance; there is a hefty amount sitting there and not that long ago there wasn't.
- We try and use it reasonably and responsibly in regards to trying to keep the PER from flopping up and down considerably.
- We don't plan to build fund balance; that's not how we operate, but we do try and use it.
- When we are stable, we try and use it – we don't need to use it to balance out that PER, but when costs are swinging around, that's typically when we try and do.
- We don't want PERs to skyrocket one year and then come back down; we try to alleviate that yoyo effect.

Chairman Knapp:

- How long is the contract with Excellus?

Mr. Hummel:

- One more year

Chairman Knapp:

- Are there any optional renewals?

Mr. Morgan:

- You could potentially extend it, but that's not typically what we do – only in extreme circumstances
- We will be gearing up for a process next summer or earlier because it is an intensive process.
- Will look for partners with other endeavors – whether it is Medicare Advantage or pharmacy – it has proven to show some savings

Chairman Knapp:

- Excellus has done well for us; it has worked out very well

Chairman Knapp:

- What is the fund balance in the health care account?

Mr. Morgan:

- \$16.7 million – proposing to use \$3 million next year

Chairman Knapp:

- Rates for employees? I know there is some contractual stuff built in for bargaining units.

Mr. Hummel:

- The employee contribution is set by the contracts
- Then setting the PER to determine what the 20% is going to be based on, we are not done with that yet – it usually finishes up in late October
- We don't expect much of an increase, if at all, in the PER this year.

Mr. Morgan:

- We obviously have to pay for the budget we set
- We wait for the budget to be set; we set the PER to ensure that we collect the amount of money we need from employees to balance out the budget.

PURCHASE, DIVISION OF, pg. 3-126: Andrew Trombley, Director; Dan Hammer, Deputy Director

Mr. Trombley:

Good Morning Chairman Knapp, Ways & Means Chair Cody and members of the legislature.

The Division of Purchase is pleased to present its' 2020 budget.

Here are some brief highlights from the past year:

- *The Division of Purchase has a well-established and strong consolidated service program providing procurement expertise to seven municipalities, generating over \$110,000 in revenue for the County without increasing headcount.*
- *After accounting for the proposed staffing changes, purchasing's total budget request is flat against 2019 allocations.*
- *Six month Revenue from Onondaga County's surplus auction program serving municipalities including Towns, Villages and School districts is just over 500K (\$501,712.50) through June. Total revenue to Towns and Villages in 2018 was 1.3 million: (\$1,296,765.00)*
- *Under County Executive McMahon's Shared Services initiative, the Division of Purchase has provided services to the following Onondaga County municipalities in 2018/2019, saving taxpayers money and providing professional procurement services:
Town of Cicero, Northwest Fire District, Town of Clay, Town of Otisco, Town of Salina, Village of Minoa, Village of Liverpool, Town of Manlius, Lakeside Fire District, and the Solway Fire District.*
- *And finally, putting the County Executive's customer service and transparency goals in to action, our You-Tube channel has over 6000 views, saving bidders time and resources to stay on the job site and remain informed.*

Thank you for your time today, and we welcome any additional questions.

Chair Cody:

- Can you talk a little bit more about the shared service initiative- what and where is going on

Mr. Trombley:

- Towns, villages and municipalities don't have procurement professionals
- If they require services -- public bids or RFPs – we can manage that process for them at no cost to them.
- For example - right now doing a bid for the Town of Fabius for an HVAC project – managing the procurement – the results will come to us and we will make the final decision on award
- We have the experience, skills; we know the laws as they constantly evolve – it helps towns and villages to have that available to them

- Contracts for the county are all “piggybackable”; dozens of towns and villages have internet access, password protected, to review our contracts; when they need to buy goods/services that the county is already procuring, they go to that site and access the contract

Mr. Ryan:

- Is there any way that you could quantify that into a dollar amount where towns, villages realize savings?

Mr. Trombley:

- It’s really hard to do that – don’t know what they would have paid to do it themselves
- There is also that risk that a town or village would take for doing it themselves in a process that they are not real familiar with
- Did a trash pickup bid for Village of North Syracuse – they used to have a vendor charge them \$5,000 to do that process. We did it for free.
- Once we did it for North Syracuse, we then did it for East Syracuse, and have continued it on to other municipalities.
- There are real dollar savings in not having to hire someone else to do it.

Mr. Ryan:

- Also outside of the county; we have done Oswego – have we expanded?

Mr. Trombley:

- We did not expand last year; in 2018 added Oswego County and the City of Oswego
- They procure off of several of our contracts; each time we expect the increase in volume to decrease the cost to Onondaga County
- It’s important to remember that these are things we are already doing; i.e. we are already going to be doing a contract for road signs, so having increased volume doesn’t increase our work load, but gives us more buying power

Mr. Rowley:

- What do you use your grants projects fund for?

Mr. Trombley:

- That’s the consolidated budget; occasionally, we will pull money out to do specific projects like the YouTube channel – had to buy some hardware to make that a reality

Mr. Rowley:

- It has nothing to do with shared services?

Mr. Trombley:

- It can be. There is money that comes in from our shared services program. There’s an allocation each year that the school district gives us for administrating their program.
- We use it for small projects that require a little bit of investment that lead to better customer service.

Mr. Rowley:

- We are charging school districts, but not municipalities?

Mr. Trombley:

- Syracuse City School District – as part of their IMA, pays for 4 staff, and we perform their procurement services for them – happened 2015
- Prior to that, because the school district is a dependent school district to the city, our buyers as functioning as City of Syracuse Purchasing Dept., had to approve the school district’s work anyway.
- It was not an efficient model; having them come over and work directly in our office, we re-distributed all the work across all the buyers as opposed to having some be school district and some be county/city – much more efficient

Mr. Rowley:

- Do you run surplus auctions or do you use a vendor?

Mr. Trombley:

- We have a vendor; we also have a staff person assigned fulltime out at the north area, who takes in and out surplus items as needed.
- Some towns and villages have the vendor come to their site and sell from there off of our contract; some choose to bring it to the north area and we sell it out of there.

Mr. Jordan:

- You are transferring two positions over to the new office of Diversity and Inclusion; also including an additional buyer position; could you elaborate on the necessity for that.

Mr. Trombley:

- Currently we have two materials management staff titles; that person functions as the back up to the person out at the north area.
- There is consideration that rather than having two materials managers, as they do perform buyer functions as part of their jobs, we may have one less in materials management and one more buyer.
- Have to finish the hiring process on that – have one open position now, and will move to that consideration next.
- Our total headcount is not going to change. If we do go that route, it will be a salary reduction because the buyer I is lower than a materials management coordinator on the pay scale.

Mr. Jordan:

- You would be replacing a material management person with a buyer.

Mr. Trombley:

- Correct, potentially; we have to get through some staffing changes to make that happen.
- To do it, we'd have to create an additional buyer title

Mr. Jordan:

- Are you looking to create it and not fund it; when the time comes that you want to make the switch, you would come back to us?

Mr. Morgan:

- No. It is being created and funded, and then we are unfunding the materials management coordinator.

Chairman Knapp:

- I know we have been working on electronic bidding for a while – what's the plan? I know it's very complex.

Mr. Trombley:

- We are at the goal line. There are a lot of pieces to it.
- It also required the Law Department to take a look at our contracts – they have been working with us to modernize the contracts over the past year.
- We will be doing a demo of the electronic signature portion to Deputy Co. Executive Donnelly next week.
- Right now we mail out paper contracts though the Law Dept.; they maneuver through the county on paper.
- Are moving to an electronic system, where it will go out to the vendor; they can sign it electronically. The attorneys can review it in the office and move it electronically to the executive office for review, signature.
- It's going to be transformative for the Law Dept.; our piece is to eventually get all of our vendors on electronic communication with our department
- NYS IT Law requires that we always have a paper bid available so that vendors can reply on paper, but the efficiencies that we are able to generate using PeopleSoft should cut weeks off of the time that we award a bid, to the time that we can have our vendors under contract and begin work.
- It's a partnership between Law Dept., IT Dept., and Purchasing that has been going on for a year – are very excited that it is going to roll out shortly.

Chairman Knapp:

- Regarding the project that you are helping Fabius with for their Highway Dept -- for buying a truck or something like that, the highway superintendent is very experienced, but buying HVAC and other things, it is best to go to someone who has done it before
- We appreciate your help with that.

Mr. Jordan:

- Electronic vendor paying – understands that the current process, and the role of the Comptroller's office, is that before actual payment goes out, it has to be reviewed by the Comptroller's office. Where would that fit into the process with the electronic process?

Mr. Trombley:

- That is not part of our purview; I'm talking about the contract itself – the execution of the contract; the generation of the contract document – everything will come together much quicker. Right now it is done ad hoc –cutting and pasting from one document on the bid into the contract; cutting and pasting from a vendor onto the bid.
- There is no change in the process of how approvals are done and payments are executed. They may be done electronically vs. on paper, but that's not anything we have any involvement in.

COMPTROLLER, pg. 3-7 – Matthew Beadnell, Comptroller; James Maturo, Deputy Comptroller; Kim Hall, Asst. Deputy Comptroller

Mr. Beadnell:

- Our budget is pretty standard this year.
- 2019 – doing a pretty good job managing our salaries this year - certainly with the turnover of Mr. Antonacci, Mr. Schepp, and Mrs. White, we lost a big group of people at the top – have filled that in pretty well
- Had asked for \$100,000 from contingency this year – happy to say that we will return all \$100,000 of that back to you this year
- In addition to that, we will probably have salary savings close to \$50,000, on top of the \$100,000.
- We decided internally not to fill some positions this year. I took on the rolls of both the Comptroller and the Chief Governmental Accountant this year to ensure salary savings for this year.
- To say it has been a busy year is an understatement.
- We were able to get our financial statements filed on May 1st – the first county in New York State to get those financial statements issued. In addition, we filed our state update document with NYS Comptroller around that same time.
- We have really done a nice job with the audit function of the office – proud to say we have completed 12, and almost 13, audits since January 1st.
- 2020 budget – had asked for funding for all 30 positions on our roster, unfortunately we did not get that from the executive budget
- We have some vacancies in the office now with every anticipation of filling those positions. Currently, we have 25 bodies; had a retiree last month;
- We have Mr. Vadala, CSEA Local President – have his position available to double fill, meaning that we get reimbursement from CSEA for 100% of his salary – not really a double fill in that regard; have an auditor 1 position available; an account clerk I; an information aide, and an administrative assistant – those are 5 positions not filled currently -- are asking for funding for that in 2020
- Looking at the 2020 executive's budget we are being cut off the top \$100,000; it's a little frustrating; we have played ball; we have returned quite a bit of money back.
- We have a job to do in the Comptroller's office; I think \$150,000 is a little steep; I think we could do something to the tune of \$50,000, but \$100,000 is a little bit unrealistic. That being said, we are more than willing to work with you and come up with a game plan for that.
- There are a few changes in the expenditures:
 - Professional Services – down \$9,750 directly related to the actuarial evaluation that we do – it's done every two years and is required
 - All Other Expenses – savings in projected costs for audit expenses
- The line asked for on total salaries represented all of our 30 funded positions.

Mr. Rowley:

- I want to thank the Comptroller and his staff for the job that they do. I think the Comptroller's office is a vital function of county government.
- With a \$1.3 billion budget we need some independent eyes looking at everything on a consistent basis
- I think the number of audits that you did this year so far has been outstanding.
- When you worked for the former comptroller, you were impressive. Certainly, Mr. Maturo and Mr. Hall are good staff members.
- Of the five unfunded positions right now, which ones would you want to bring back; you are asking for an additional \$50,000?

Mr. Beadnell:

- It's not an additional \$50,000; it's \$50,000 back on the salary savings from the executive budget
- I would very much like to have the auditor 1 position filled, which would fully staff the audit side; it is vital in this environment – to have an independent body looking at it. That is a \$51,000-\$52,000 job – that alone covers the \$50,000
- Have an administrative assistant, Ms. Cowin retired this year after 41 years – there is a void there that can possibly be absorbed
- The other positions are an account clerk 1 and an account clerk 2; we will certainly work with you.

Mr. Ryan:

- You mentioned being down in all other expenses, but it appears to be up significantly.

Mr. Maturo:

- Are you looking at the modified budget, \$173,466?

Mr. Ryan:

- Yes

Mr. Maturo:

- Every year our external audit spans calendar years; at the end of any given year, there is a chunk of the audit that still has to be paid for that we have already encumbered at 12/31, which needs to be carried forward.
- The difference between the adopted \$115K and the modified of \$173K is related to that encumbrance, and a piece of the budget also comes forward with that.
- That's a normal occurrence every year, not only for our department, but for any department that has encumbrances outstanding at the end of the year, they get carried forward into the next year.

Mr. Ryan:

- In 2018 it was \$108K; next year it is budgeted for \$113K – is that not an every year thing, or cyclical; can we expect it to spike in other years? It's kind of inconsistent.

Mr. Maturo:

- Our audit contracts expire from time to time; we are at the mercy of whatever we can contract for
- In last year's budget, when we submitted it at \$115K, we hadn't had a signed contract, so we were a little bit high – after the signed contract, we actually saved a \$2,000. That's the savings you see built in this year.
- We have the contract; we know what the amounts are, and that's the amount we put in the budget.

Mr. Ryan:

- You talked about positions you were looking to fund; do you have vacant funded?

Mr. Beadnell:

- They are called funded positions, but we never seem to get enough money to pay for those positions.
- Those are 30 funded positions that do not have enough money in the budget to hire those positions
- We have been pretty consistent in staying within our budget on that.
- Certainly my ask is "if we have 30 funded positions, why isn't the money attached with those positions?"

Mr. Ryan:

- We are also funding a vacant position – Chief Government Accountant

Mr. Beadnell:

- In 2020, after that election process, I can't work two jobs for the long term. As the Comptroller, after this election, we will absolutely fill the Chief Governmental Accountant position. That was the position that I was in before I was appointed.

Mr. Ryan:

- Is there a need to fill it now? We could theoretically fill it - we have candidates; would it be helpful for you to fill that now?

Mr. Beadnell:

- There's no active list for that. If this body would allow me to have additional money, I would fill it today.

Mr. Ryan:

- I thought we had a list.

Mr. Beadnell:

- There's no list out there. I was the last hire off that list, and the test has not been given since.

Mr. Ryan:

- We created the deputy assistant; what step is that?

Mr. Beadnell:

- It's a grade 35, step g

Mr. Ryan:

- We created that in February – can you elaborate on the scope of the work for that position?

Mr. Beadnell:

- Rewind back to January – I am appointed to the Comptroller's position. At the same time Mr. Antonacci is out as the Comptroller. Mr. Schepp goes out as the Deputy Comptroller/Auditing; Mrs. White, Executive Secretary, leaves as well.
- We had a huge hole in our office; it is very difficult to recruit a qualified deputy auditor at the pay that it pays.

Mr. May:

- Can I interrupt for the good of the order... I have no problem of where we are going and what we are doing. I don't care what department we are dealing with, what issue we are dealing with, even when caucusing or doing a work session as a group, let's try to keep the discussion as to position, duty--no names.
- Let's try to keep it high level and strategic out on the floor – it will make our process cleaner as we move through it.

Mr. Ryan:

- I'm being consistent; the same question was asked of the police – sheriff's position that we were creating
- (Mr. Beadnell) If you want to get back to us on that...

Mr. May:

- That's not what I'm saying – I'm saying, let's just keep it really, really high level as far as personnel, salaries – it's all public information of course, but as soon as you start bring names in...

Mr. Beadnell:

- The position that we asked this body to create, which was approved 11-5 at the February session, the job duties for that position were illustrated when the position was asked for. Those are also available, and I would refer you to the job specs for this position on the Personnel website.

Mr. Maturo:

- For better or worse, it is a political position and there is an election in November. It's very hard to recruit deputies, secretaries, and management employees that are going to come in, and depending on what happens in November, could be out at the end of the year.
- Your hands are kind of tied from the perspective.

The meeting was adjourned at 11:08 a.m.

Respectfully submitted,

Deborah L. Maturo

DEBORAH L. MATURO, Clerk
Onondaga County Legislature

ATTENDANCE

COMMITTEE: *Ways: Means Review of Ways: Means Depts*
DATE: *9/20/19*

NAME	DEPARTMENT/AGENCY
PLEASE PRINT	
<i>Yvette Velasco</i>	<i>LAN</i>
<i>Matt Beadnell</i>	<i>Comptroller</i>
<i>Kim Hill</i>	<i>Compt.</i>
<i>Dan Hamber</i>	<i>Purchasing</i>
<i>Ann Trosobsky</i>	<i>Purchasing</i>

ATTENDANCE

COMMITTEE: *Ways: Means Review of Ways: Means Dept*
DATE: *9/20/19*

NAME	DEPARTMENT/AGENCY
PLEASE PRINT	
<i>TAVI OTERAKAUSTI</i>	<i>FIN OPS</i>
<i>Sam Rogers</i>	<i>Law</i>
<i>Jessica Allen</i>	<i>DMB</i>
<i>Marty Mastropole</i>	<i>City Audit</i>